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State Board of Marriage and Family
Therapy Examiners

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FILED

April 16, 2009
STATE OF NEW JERSEY
BOARD OF MARRIAGE AND FAMILY THERAPY EXAMINERS
ALCOHOL AND DRUG COUNSELOR COMMITTEE

Elaine L. DeRosa

STATE OF NEW JERSEY
DEPARTMENT OF LAW & PUBLIC SAFETY
DIVISION OF CONSUMER AFFAIRS
ALCOHOL AND DRUG COUNSELOR COMMITTEE
OF THE STATE BOARD OF MARRIAGE AND
FAMILY THERAPY EXAMINERS

IN THE MATTER OF THE
SUSPENSION OR REVOCATION OF
THE LICENSE OF

JAMES D. DORMAN, LCADC
License No. 37LC00073500

TO PRACTICE CLINICAL
ALCOHOL AND DRUG COUNSELING
IN THE STATE OF NEW JERSEY

Administrative Action

CONSENT ORDER

This matter was opened before the Alcohol and Drug Counselor Committee of the New Jersey State Board of Marriage and Family Therapy Examiners (hereinafter "the Committee") upon review of allegations that respondent engaged in professional misconduct by failing to provide appropriate clinical supervision to counselors he supervised, borrowing money from a client and misrepresenting his credentials.

Respondent appeared before the Committee, pro se, on February 26, 2009 to discuss the allegations. Mr. Dorman admitted that he did

not have written agreements with supervisees, failed to obtain written disclosure that clients were informed that services were provided by certified alcohol and drug counselors under his supervision, failed to provide the required 50 hours of supervision per year with each supervisee and permitted certified alcohol and drug counselors to practice beyond the scope of their certification by allowing them to diagnose substance-related disorders. Respondent also admitted that he borrowed \$30,000.00 but denied that the lender, who he identified as his girlfriend at the time, was ever a client. Respondent admitted that he previously misrepresented his credentials on his resume, by stating that he had a Masters Degree, despite his lack of a B.A., B.S. or any advanced degree. Respondent testified that he has corrected his resume and submitted a revised resume to the Committee.

The Committee has reviewed respondent's experience in the field of alcohol and drug counseling, the documents submitted and his testimony before the Committee. The Committee has also considered respondent's acknowledgment of his errors. The Committee finds that the above described conduct constituted professional misconduct, in violation of N.J.S.A. 45:1-21(e), by failing to have a written agreement with supervisees, in violation of N.J.A.C. 13:34-6.3(b), by failing to obtain a written disclosure that clients were informed that counseling services were provided by certified alcohol and drug counselors under his supervision, in violation of N.J.A.C. 13:34-6.3(c), by failing to engage in fifty (50) hours of supervision per year, in violation of N.J.A.C. 13:34-6.3(k), and by permitting certified alcohol and drug counselors to practice beyond the scope of their certification under his supervision, allowing them to diagnose addiction-related disorders, in violation of N.J.A.C. 13:34-

3.1 and misrepresentation of his credentials on his resume, in violation of N.J.S.A. 45:21(b). The Committee finding that the following disposition of this matter is adequately protective of the public, and other good cause appearing;

IT IS THEREFORE ON THIS 16th DAY OF April, 2009
ORDERED:

1. Respondent is reprimanded for engaging in professional misconduct, in violation of N.J.S.A. 45:1-21(e), for failing to provide written agreements with supervisees, in violation of N.J.A.C. 13:34-6.3(b), for failing to obtain written disclosures that the clients were informed that counseling services were provided by certified alcohol and drug counselors under his supervision, in violation of N.J.A.C. 13:34-6.3(c), for failing to engage in 50 hours of supervision per year with the alcohol and drug counselors he supervised, in violation of N.J.A.C. 13:34-6.3(k), and for permitting certified alcohol and drug counselors to practice beyond the scope of their certification under his supervision, for allowing them to diagnose substance-related disorders, in violation of N.J.A.C. 13:34-3.1 and for misrepresenting his credentials on his resume, in violation of N.J.S.A. 45:1-21(b).

2. Respondent shall cease and desist the violations described in paragraph one above.

3. Respondent shall submit written documentation, on or before July 31, 2010 that he successfully and fully completed in person (not a distance learning and/or internet program) the six hour mandatory course in legal standards related to the practice of alcohol and drug counseling in the State of New Jersey, N.J.A.C. 13:34-5.2(d). The documentation must establish that respondent completed the course

subsequent to the filing of the within Consent Order and prior to July 31, 2010.

4. Respondent shall submit written documentation on or before July 31, 2010 that he successfully completed and fully attended a course in person (not a distance learning and/or internet program) in clinical supervision, pre-approved by the Committee.

5. Respondent shall cease and desist engaging in any supervision of any certified alcohol and drug counselors and/or interns, including exempt settings, unless and until respondent submits documentation to the Committee that he successfully passed the Certified Clinical Supervisor Examination, as provided by the Addiction Professional's Certification Board of New Jersey.

6. Respondent shall pay civil penalties in the amount of one thousand dollars (\$1,000.00). Payment shall be by certified check or money order, payable to the Treasurer, State of New Jersey and submitted to Elaine DeMars, Executive Director, Alcohol and Drug Counselor Committee, P.O. Box 45044, Newark, New Jersey 07101.

7. Failure to remit payment as required by this Order will result in the filing of a Certificate of Debt and such other proceedings as are permitted by law.

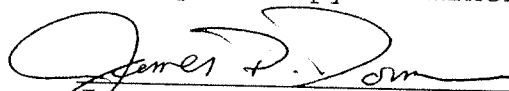
8. Respondent shall comply with all statutes and regulations,

as well as professional standards of conduct and obligations of
licensed alcohol and drug counselors.

ALCOHOL AND DRUG COUNSELOR COMMITTEE OF THE
NEW JERSEY STATE BOARD OF MARRIAGE AND
FAMILY THERAPY EXAMINERS


Edward Reading, LCADC
Committee Chair

I have read the above order and I understand
and agree to abide by its terms. Consent is
hereby given to the Alcohol and Drug Counselor
Committee of the State Board of Marriage and
Family Therapy Examiners to enter this Order.


James D. Dorman, LCADC